

Living Faith Church Orrell – Policies & Governance Pack

Living Faith Church Orrell

Policies & Governance Pack

This Policies & Governance Pack sets out how Living Faith Church Orrell operates responsibly, safely, and transparently as a local Christian church serving the Orrell and Wigan community.

These policies are proportionate to the size and nature of the church and are aligned with UK charity good practice.

1. Safeguarding Policy

Living Faith Church Orrell is committed to safeguarding and promoting the welfare of

Our Commitment

- To provide a safe and welcoming environment
- To listen to and take seriously all concerns
- To work with statutory authorities where required
- Living Faith Church Orrell works in cooperation with Wigan Local Authority safeguarding services where required.

Reporting Concerns

- Any immediate danger: **Call 999**
- Safeguarding concerns should be reported to the Church Safeguarding Officer
- If concerns involve church leadership, external authorities may be contacted directly

Full safeguarding procedures are followed in line with UK guidance.

For any safeguarding concerns contact safeguarding@livingfaithchurch.co.uk

2. Safeguarding Statement (Public)

Living Faith Church Orrell is committed to safeguarding and promoting the welfare of children and adults at risk. Safeguarding is everyone's responsibility.

3. Complaints Policy

Living Faith Church Orrell welcomes feedback and takes concerns seriously.

How to Raise a Complaint

- Raise concerns initially with church leadership where appropriate
- If unresolved, complaints may be made in writing to the trustees or leadership team

Complaints will be handled fairly, respectfully, and confidentially.

Safeguarding concerns must be reported through safeguarding procedures.

To raise a complaint please contact us via info@livingfaithchurch.co.uk

4. Health & Safety Policy

Living Faith Church Orrell is committed to providing a safe environment for worship, activities, and community use.

Our Approach

- Risks are identified and managed proportionately
- Fire safety and emergency arrangements are maintained
- Accidents and hazards are reported promptly

All staff, volunteers, and visitors are encouraged to act responsibly and safely.

5. Data Protection & Privacy Policy

Living Faith Church Orrell respects personal privacy and handles personal data responsibly.

- Personal data is used only for legitimate church purposes
- Data is stored securely
- Information is not shared unlawfully

This policy complies with UK data protection law.

6. Code of Conduct

All leaders, staff, and volunteers are expected to:

- Act with integrity, kindness, and respect
- Maintain appropriate boundaries

- Follow safeguarding and safety guidance
- Behave in a way that upholds the reputation of the church

Breaches may result in appropriate action.

7. Equality, Diversity & Inclusion Policy

Living Faith Church Orrell seeks to welcome people from all backgrounds.

- We treat all people with dignity and respect
- We do not tolerate bullying, harassment, or unlawful discrimination
- Our Christian beliefs inform our values and conduct

8. Volunteer Policy & Commitment

Volunteers play a vital role in the life of the church.

Our Commitment to Volunteers

- Clear roles and expectations
- Support, guidance, and encouragement
- A safe volunteering environment

Volunteer Commitment

Volunteers agree to:

- Act responsibly and respectfully
- Follow church policies
- Raise concerns where appropriate

Volunteering does not create an employment relationship.

9. Donations & Stewardship Statement

Living Faith Church Orrell is committed to responsible stewardship of all donations.

- Funds are used to support the church's mission and activities
- Financial oversight is exercised responsibly
- Donations are handled with integrity and transparency

10. Statement of Faith

Living Faith Church Orrell stands within the historic Christian faith, rooted in Scripture and the life of the Church through the ages. We believe in one, holy, catholic, and apostolic Church, rooted in the faith once delivered to the saints.

We honour and receive the historic inheritance of the Orthodox, Catholic, and Anglican traditions, recognising the wisdom of the early Church, the Ecumenical Councils, the Creeds, and the sacramental and liturgical life that has shaped Christianity across the centuries.

At the same time, TICCN recognises the ongoing work of the Holy Spirit in the life of the Church today and embraces the renewal brought through modern charismatic and Spirit-filled movements, holding continuity with history while remaining open to present-day grace and power.

We affirm belief in:

Holy Scripture

We believe the Holy Scriptures of the Old and New Testaments are inspired by God and authoritative for faith and life, faithfully revealing God's purposes and the way of salvation.

The Holy Trinity

We believe in one God—Father, Son, and Holy Spirit—three Persons, one God, eternally glorious and worthy of worship.

Jesus Christ

We believe in Jesus Christ, the Son of God, fully God and fully human, who lived a sinless life, was crucified for our sins, rose bodily from the dead, ascended into heaven, and will come again in glory.

Salvation

We believe that salvation is by God's grace, received through faith in Jesus Christ, resulting in forgiveness of sins, new life by the Holy Spirit, and transformation into Christlikeness.

The Holy Spirit

We believe in the ongoing work of the Holy Spirit, who indwells believers, empowers the Church, distributes spiritual gifts, and enables holy living and faithful witness today.

Holy Communion (The Eucharist)

We believe that Holy Communion is a sacred gift of Christ to His Church.

- In the Eucharist, believers remember and proclaim the Lord's death until He comes
- Through prayer, thanksgiving, and faith, we share in communion with Christ and with one another

- Holy Communion is a means of grace, strengthening faith and unity in the Body of Christ

We celebrate Communion reverently and joyfully, welcoming all baptised believers who seek to follow Christ.

Baptism

We believe that Baptism is a sacrament and outward sign of inward grace, commanded by Christ.

- Baptism marks entry into the life of Christ and His Church
- It signifies repentance, forgiveness of sins, and new life in Christ
- Baptism may be administered by immersion or affusion, according to pastoral context

We affirm baptism in the name of the Father, Son, and Holy Spirit.

Marriage and Family

We believe that marriage is a holy covenant, instituted by God, between one man and one woman, intended for lifelong faithfulness, mutual love, and the nurture of children.

- Marriage reflects Christ's faithful love for His Church
- Family life is foundational to society and to the formation of faith and character

The Church

We believe in the Church as the Body of Christ, called to worship God, proclaim the Gospel, make disciples, and serve the world in love and truth.

Further Teaching and Pastoral Guidance

This Statement of Faith expresses the core beliefs of Living Faith Church Orrell. Further teaching, pastoral guidance, and explanation on matters of doctrine, sacraments, Christian living, and practice are provided through preaching, teaching, and pastoral conversation.

Those seeking deeper understanding or clarification are warmly encouraged to speak with the church leadership.

11. Governance

Living Faith Church Orrell is overseen by local leadership and trustees who are responsible for:

- Spiritual and practical oversight
- Safeguarding and duty of care
- Financial stewardship

- Compliance with UK charity expectations

12. Review and Accountability

These policies are reviewed periodically and updated where necessary to ensure good governance and care for the community. These policies are designed to be clear, proportionate, and accessible. Additional guidance, procedures, or explanation may be provided where appropriate upon request.

This policy pack reflects Living Faith Church Orrell's commitment to Christian integrity, good governance, and care for all who engage with the church.

Approved by church leadership: 4th February 2026